

Or are you not quite ready to take on a Modern Apprenticeship?

Sometimes a young person does not feel ready to leap straight into the world of work and for them another option may be to complete the Certificate for Work Readiness, a new qualification supported by the Council.

The programme comprises:

- 190 hours' unpaid work placement, eg 4 days a week over 10 to 12 weeks;
- on the job supervision and training for the young person;
- a short assessment of the young person by the employer at the end of their placement, with support from a training provider.

This qualification gives a young person the opportunity to get ready for the world of work and encourages them to consider a Modern Apprenticeship as a next step.

For further information on the Certificate for Work Readiness please contact your guidance team, Skills Development Scotland or the Job Centre.

Contact Details

If you, or someone you know, are interested in further information about **Modern Apprenticeships** with Perth & Kinross Council please contact:

Email HumanResources@pkc.gov.uk

Tel **01738 475408**

or visit www.MyJobScotland.gov.uk to view current vacancies.

If you or someone you know would like a copy of this document in another language or format, (on occasion, only a summary of the document will be provided in translation), this can be arranged by contacting the Customer Service Centre on 01738 475000.

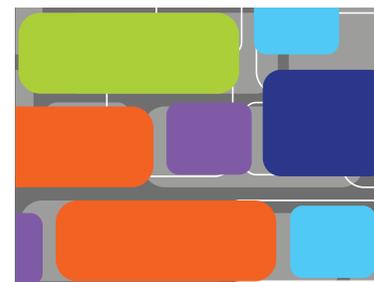
You can also send us a text message on 07824 498145.

All Council Services can offer a telephone translation facility.

www.pkc.gov.uk (PKC Design Team - 2014272)



**Aged
16-19?**



Pick a Career



Have you ever considered a
**Modern
Apprenticeship**
with Perth & Kinross Council?

Modern Apprenticeships

Are you:

- *aged 16-19?*
- *ready to gain practical work experience, receive training, gain a work-based qualification and get paid?*

Our Modern Apprenticeship (MA) programmes can give you all of the above! Whilst learning on the job, you will progress towards:

- *a work-based Scottish Vocational Qualification (SVQ) at Level 2 (Nat 5/ Int 2) or at Level 3 (Higher);*
- *relevant key industry qualifications, eg European Computer Driving Licence (ECDL), Emergency First Aid, Pesticide Use or even Life Saving depending on which VQ you choose.*

Important Bit! *There are no exams at the end!*

Your initial employment contract will be for 12 months for a Level 2 SVQ or 24 months for a Level 3 SVQ. Your first 3 months will be a probationary period, which means:

- *3 months to settle in/be sure you have made the right choice.*
- *3 months to prove to us that you are keen to learn by working hard to progress your qualification.*

Important Bit! *Starting salary for all ages is currently £7,283.*

Towards the end of your apprenticeship, we will do all we can to help you secure a job although we cannot guarantee permanent employment. You will be given opportunities, support and encouragement to apply for further entry level posts as you successfully progress through your qualification.

Why this might be the right choice for you

The Council currently offers Modern Apprenticeships in lots of areas so, no matter what your interest, there will be something for you:

<i>Business & Administration</i>	<i>Health & Social Care</i>	<i>Trades and Frontline Environmental Services</i>
<i>Early Years</i>	<i>Facilities Services</i>	
<i>Horticulture</i>	<i>Financial Services</i>	
<i>Sport & Leisure</i>	<i>Health & Social Care</i>	
<i>Youth Work</i>	<i>Lab Technician</i>	<i>IT</i>

Will, an Apprentice Lab Technician, says "My time as a MA has been brilliant! It has given me the chance to learn new skills in IT, prioritising, communication and listening. In my opinion, apprenticeships are the way forward as a lot of jobs these days ask for experience in whatever sector you are applying for."

Are you thinking about it now?

If you think a Modern Apprenticeship might be for you, our opportunities are advertised throughout the year on the Council's vacancy website and applications should be submitted through this portal:

www.MyJobScotland.gov.uk

Remember when applying:

- *complete your own application;*
- *answer all questions fully;*
- *check your application for grammatical/spelling errors before submitting;*
- *make sure you meet the criteria listed on the Job Profile.*

Good Luck!